

Equal Opportunities Form

Monitoring Information – *this will be kept separately from your job application and is an anonymous survey (please do not identify yourself on this form).*

We aim to be an Equal Opportunities Employer and select staff on merit irrespective of age, disability, gender, gender assignment, marital status, pregnancy or maternity, faith, religion or beliefs, sex or sexual orientation.

As part of our monitoring process we ask for your co-operation in completing the questions in this section. We wish to give you the following assurances:

- the information provided will not form the basis of any part of selection
- all information in the application form will be regarded as confidential
- this monitoring information will only be used to provide statistics

Please place X in box as appropriate:

Age: 16-24 25-34 35-44 45-54 55-64 65+

Gender: **Female** **Male**

Please indicate your Ethnic Group:

White

British
 Irish
 Scottish
 Other white

Mixed

White & Black Caribbean
 White & Black African
 White & Asian
 Other mixed

Asian or Asian British

Indian
 Pakistani
 Bangladeshi
 Other Asian

Black or Black British

Black Caribbean
 Black African
 Other Black

Chinese or Ethnic Group

Chinese
 Other Ethnic Group

Disability

A person is disabled for the purposes of the Equality Act 2010 if he or she has 'a physical or mental impairment which has a substantial and long-term adverse affect on his or her ability to carry out normal day to day activities'. Long-term means it has lasted, or is likely to last, at least 12 months. Substantial means more than minor or trivial.

Would you consider yourself as disabled for the purposes of the Equality Act

2010?

Yes

No

If you have answered yes to the above, please identify the type(s) of impairment that you have (*please place X in each box that applies to you*):

Physical impairment
Learning disability
Long standing illness or health condition

Sensory impairment
Mental health condition
Other

Where did you hear about this vacancy?

(eg: newspaper advert, poster, CALA website, other website, through a friend)